

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2016
for
The Academy @ Ridgewood Trust

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

The Academy @ Ridgewood Trust

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For The Year Ended 31 August 2016

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The Academy @ Ridgewood Trust

Reference and Administrative Details
For The Year Ended 31 August 2016

MEMBERS

Dr B J Stones
Mr D Sharp
Mrs J D Carpenter

TRUSTEES

Dr B J Stones (Chair of Trustees)
Miss M H Dunn (Headteacher)
Mrs M T Butler (resigned 31.8.2016)
Mrs J D Carpenter
Mr D Grace (appointed 3.10.2016)
Mr A Hayes (Parent Trustee) (appointed 19.1.2016)
Mr K A Mears (Staff Trustee)
Mr R D H Mitchell (Staff Trustee)
Mrs K J Motson (Parent Trustee) (appointed 19.1.2016)
Mr D Sharp
Mr C Smales
Mr A A Smith

COMPANY SECRETARY

Oakwood Corporate Services
Webber House
26-28 Market Street
Altrincham
WA14 1PF

SENIOR MANAGEMENT TEAM

Miss M H Dunn (Headteacher)
Mrs S Hamilton (Deputy Headteacher)
Miss R Barker (Assistant Headteacher)
Mrs V Musson (Assistant Headteacher) (appointed 1.1.2016)
(resigned 31.8.2016)
Miss R Rix (Assistant Headteacher)
Mr M Robinson (Assistant Headteacher)
Mr P Taylor (Assistant Headteacher) (resigned 30.9.2016)
Mrs P Wilde (Assistant Headteacher)
Miss J Tomkinson (Business Manager)

REGISTERED OFFICE

Ridgewood School
Barnsley Road
Scawsby
Doncaster
DN5 7UB

REGISTERED COMPANY NUMBER

07795736 (England and Wales)

AUDITORS

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

The Academy @ Ridgewood Trust

Reference and Administrative Details
For The Year Ended 31 August 2016

LEGAL ADVISERS

Schofield Sweeney
Springfield House
76 Wellington Street
Leeds LS1 2AY

BANKERS

Barclays Bank PLC
121 Norfolk Street
Sheffield
S1 2JW

The Academy @ Ridgewood Trust

Report of the Trustees
For The Year Ended 31 August 2016

The Trustees present their annual report together with the financial statements and auditor's report of the Charitable Company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The principal activity of the Charitable Company is the operation of an Academy to provide education for students of a range of ability between the ages of 11-19 serving a catchment area in North Doncaster. It had a roll of 1,402 in the school census in May 2016. This is the primary object of the Academy Trust as set out in paragraph 4 of the Articles of Association of the Company Limited by Guarantee.

OBJECTIVES AND ACTIVITIES

Objectives and activities

These are clearly summarised in the following statements, incorporated into the Articles of Association.

Objects and aims

It is intended that the curriculum and ethos of the Academy will place an emphasis on, and include a commitment to students learning about, the cooperative values of self-help, self-responsibility, democracy, equality, equity, solidarity, honesty, openness, social responsibility and caring for others with the aim of encouraging all students to become better citizens, not only while they are students but during the rest of their lives. Ridgewood school will continue to explore mutually beneficially relationships with other schools for the benefit of our own and other students and in particular to support the Academy in :

- Being a community school, owned, valued and sustained by the community it serves
- Working directly and with other mutual organisations to combat exclusion and deprivation and to build a sustainable and vibrant community and local economy
- Providing learners with a global perspective rooted in the values set out in the Articles of Association Values, helping them to become responsible and articulate citizens in a global economy affected by rapid environmental and economic change

The above statements and commitments set out in this Article are referred to as "the Values".

Objects

The Academy Trust's object ("the Object") is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy").

In line with the above, the Academy Trust pursued the following as the basis of its provision during the year ended 31 August 2016, seeking:

- To maintain as the basis of provision that every child enjoys the same high quality education in terms of appropriate resourcing, tuition and care;
- To promote the raising of educational achievement by all students;
- To improve the effectiveness of the School by keeping the curriculum and organisational structure under continual review;
- To provide value for money for the funds expended;
- To comply with all appropriate statutory and curriculum requirements;
- To maintain close links with partners in education, industry and the community; and
- To conduct the School's business in accordance with the highest standards of integrity, probity and openness.

Objectives, strategies and activities

Ridgewood values excellence and diversity and seeks to give everyone in the school an equal chance to learn, work and live, free from the action, or fear, of discrimination, or prejudice, particularly in the fields of racism or in any of the fields of disability, gender, belief. We work to develop the potential of all students academically, socially, culturally and psychologically and to establish a community that is just and fair for all people who work at, visit, or engage with us in any way.

We aim for Students to be happy and healthy, enthused by the intellectual, social and physical challenges posed by their experience at school. They will develop into independent learners, aware of how to learn, and of the role of emotions and dispositions in the learning process, which they draw on to address challenge and difficulty, as well as achieve success. They will also develop the ability to perceive and identify that success in the widest possible range of circumstances and contexts within their experience.

The Academy @ Ridgewood Trust

Report of the Trustees For The Year Ended 31 August 2016

Objectives, strategies and activities

All staff will have the opportunity to develop further as self-directed, reflective learners, principally through working collaboratively with others to enhance their own expertise. Through their expertise, engagement, even passion, teachers in particular will look to enthuse and inspire others to explore new ideas.

Parents will be encouraged to actively fulfil their roles as true partners, recognising their positive role in the student - school - parent partnership to ensure that their child realises his/her potential.

Trustees will seek to contribute to the life of the school principally via active and interactive oversight, acting as critical friends to support the school in its operations.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities.

STRATEGIC REPORT

Achievement and performance

Performance 2016 (Year 11) - Ridgewood School Reported

Number of candidates	228
% Achieving 5+ A* - C (Including English and Maths)	70%
% Achieving 5+ A* - C	75%
Percentage achieving A*- C in English	80%
Percentage achieving A*- C in Maths	83%
Percentage of students achieving the English Baccalaureate	12%
Progress 8 Score	-0.18

The national measures for KS4 outcomes have changed this year and feature, as a headline measure, our Progress 8 score. The results are shown provisional and prior to the addition of remark scores.

Post 16 - KS5

Overall ALPs grade: 2

No. of entries - 250 A Level

No. of students - 110

No. of students with at least 1 A level pass - 108 (100%)

Total no. of A and A* grades - 54 (22%)

Av pts score per entry - academic only - 210.69

Av pts score per entry - vocational only - 260.7

% Progression to Russel Group Universities- 33%

No. of students achieving AAB in at least 2 facilitating subjects. - 13 students (12%)

90% of our students took up a University place. Of these students, 90% achieved the requirements for entry at their 1st choice provider.

Key Performance Indicators

The Trustees consider the following to be the key financial performance indicators for the period 1 September 2015 to August 2016:

	2016	2015
Income:		
Total GAG Income per pupil	£4,832	£4,929
Staffing:		
Total staff cost per pupil	£4,071	£4,023
Staffing costs to GAG income	85%	82%
Expenditure:		
Total GAG expenditure per pupil	£4,807	£4,936
Total capital expenditure per pupil	£545	£144

Number of pupils as per the 2015/2016 General Annual Grant (GAG) funding notification - 1,438 (2015:1,436).

The Academy @ Ridgewood Trust

Report of the Trustees
For The Year Ended 31 August 2016

STRATEGIC REPORT

Principal funding sources

The majority of the Academy's income is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the EFA. These grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Financial review

During the year ended 31 August 2016, total expenditure of £8,408,000 was met by recurrent grant funding from the EFA together with other incoming resources. The excess of expenditure over income for the year was £39,000. This is before the actuarial loss in the year on the Local Government Pension Scheme deficit.

At 31 August 2016 the net book value of fixed assets was £15,070,000. Movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The Local Government Pension Scheme, in which the Academy participates, showed a deficit of £3,451,000 at 31 August 2016, which is an increase of £1,503,000 from the 2015 deficit.

The Academy Trust held total fund balances at 31 August 2016 of £12,434,000 comprising £11,874,000 of restricted funds and £560,000 of unrestricted general funds. Of the restricted funds, £15,070,000 is represented by tangible fixed assets.

The Pension reserve which is considered part of restricted funds was £3,451,000 in deficit at 31 August 2016.

Reserves Policy

The Board of Trustees reviews the reserve levels of the Academy Trust annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The Trustees have determined that an ideal level of free reserves should be equivalent to one month's operational expenditure, approximately £637,000.

The free reserves (unrestricted general funds) as at 31 August 2016 have this year improved to £560,000.

The Trustees constantly review opportunities, financial performance and budgets to identify opportunities to increase free reserves to the required level.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Investment Policy

The Academy transfers funds surplus to immediate cash requirements in to a low risk short term deposit account bearing a higher rate of interest.

Periodically the Academy will review interest rates and compare with other investment opportunities. The Academy's policy is to only invest funds in risk free and easily accessible deposit and treasury accounts.

The Academy @ Ridgewood Trust

Report of the Trustees
For The Year Ended 31 August 2016

STRATEGIC REPORT

Principal risks and uncertainties

The principal risks and uncertainties facing the Academy Trust include the following :

Income risk - this relates to student numbers and Government funding through the EFA. The Academy Trust has considered what these risks might be and how to treat them or deal with the outcome.

Pension funding risk - The Local Government Pension Scheme is showing a deficit of £3,451,000 for year ended 31 August 2016. This figure fluctuates each year and is a long term liability which hopefully will be reduced in the future by employer contributions and additional lump sum payments.

Litigation - The Academy Trust may be subject to litigation from time to time. The outcome of legal action is always uncertain and there is always a risk that it may prove costly and time consuming. The Academy Trust endeavours to maintain adequate insurance levels for all appropriate insurable risks.

Staffing - the ability to retain, recruit and train good quality staff.

Risk management

The Trustees have assessed the major risks to which the Academy Trust is exposed, in particular those relating to teaching, provision of facilities, financial and other operational areas of the Academy, and its finances. Systems and procedures have all been established to assess risks that the Academy faces, especially in the operational areas (e.g. vetting of new staff and visitors, Health and Safety, behaviour policies and school trips and visits) and in relation to the control of finance. The Trustees have introduced and review regularly systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Academy has an effective system of internal financial controls and the Academy Trust has produced a Governance Statement providing assurance that the Academy Trust is appropriately managed and is controlling the resources for which it is responsible. In addition, the Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Trustees have appointed Allotts Business Services Ltd, the external auditor, to perform additional checks.

Internal control systems and exposure to risks are considered in relation to all activities and legislation via Senior Team meetings and Trustees' meetings. Risk management is embedded into the day to day processes and life of the Academy Trust. Systems, policies and procedures are regularly updated and reviewed.

Financial and risk management objectives and policies

The primary objective of the Academy's risk management procedures is to identify the principal risks facing the Academy, and establish, operate and amend as necessary specific controls as required. This includes external insurance matters.

The Academy has a comprehensive risk management process, which is considered as a standard item on the Finance Committee agenda and is therefore linked into regular consideration and scrutiny via the Academy management process.

The financial risks considered include economic/financial uncertainty, liquidity and solvency, the risk of fraud, and compliance with financial/statutory requirements.

The Academy @ Ridgewood Trust

Report of the Trustees For The Year Ended 31 August 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust was incorporated on 3 October 2011 and opened as an academy on 1 November 2011.

The Academy Trust is a company limited by guarantee and is an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of The Academy @ Ridgewood Trust.

The Trustees of The Academy @ Ridgewood Trust are also the directors of the Charitable Company for the purposes of company law. The Academy Trust also makes itself known via the full title of the school which is Ridgewood School: The Academy @ Ridgewood Trust.

Details of the Trustees who served throughout the year except as noted are included in the reference and administrative details on page 1.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

In respect of the Trustees and its function the Academy Trust holds the following insurance policy underwritten by Royal & Sun Alliance Insurance plc.

Limit of indemnity, for any one claim or the aggregate in any one period of insurance is £2,000,000.

There were no third party indemnity provisions during the year ended 31 August 2016.

Method of recruitment and appointment or election of trustees

In accordance with the articles of association, the Trustees (Governors) are appointed as follows:

- The Members may appoint up to 3 Governors and any Staff Governors
- The Members may appoint Staff Governors through such process as they may determine, provided that the total number of Governors (including the Headteacher) who are employees of the Academy Trust does not exceed one third of the total number of Governors.
- The Headteacher is an ex officio member.
- The Parent Governors shall be elected in a secret ballot by parents of registered students at the Academy. Where a vacancy for a Parent Governors is required to be filled by election, the Governing Body shall take such steps as are reasonably practical to secure that every person who is known to them to be a parent of a registered student at the Academy is informed of the vacancy and that it is required to be filled by election, information that he is entitled to stand as a candidate, and vote at the election, and is given an opportunity to do so. If it is not practical to fill the vacancy by a parent of a registered student at the Academy, the members may appoint a person who is the parent of a child of compulsory school age. There should be a minimum of 2 Parent Governors.
- The Governors may appoint up to 3 Co-opted Governors.
- The Term of Office for any Trustee shall be four years. This time limit does not apply to the Headteacher and Staff Trustees, who only hold office as long as they continue to be employed by the school, or finish their prescribed tenure as described elsewhere. A Governor's term can be shorter than four years if that Governor resigns or the persons who appointed him remove him from office.

The number of Trustees (Governors) shall be not less than three, but shall not be subject to any maximum number, provided that all constituent elements are correctly represented in that number.

Organisational structure

The School's management structure consists of three interacting levels: the Trustees, Senior Leadership Team and Middle Management structures. The aim of the management structure is to both appropriately lead and inform, and to equally appropriately devolve responsibility to and encourage engagement in, decision making at all levels.

The Trustees are responsible for setting general policy, approving and adopting annual planning, quality assurance and performance review cycles, and the budget, monitoring the Academy Trust by the use of regular reports to Full and Committee meetings, monitoring provision, outcomes and budgets in order to inform and make major decisions about the direction of the Academy Trust, expenditure (including capital expenditure) and senior staff appointments.

The Academy @ Ridgewood Trust

Report of the Trustees For The Year Ended 31 August 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Senior Team (ST) comprises of the Headteacher, one Deputy Headteacher, five Assistant Headteachers and a Business Manager. The ST meets a minimum of weekly to discuss both strategic and operational issues within the Academy.

The Headteacher, Deputy Headteacher, Assistant Headteachers and Business Manager liaise with the Board of Trustees via a series of Committee meetings. The Headteacher is also a Trustee, and the staff above all attend Full Board of Trustees meetings as observers, and other committee meetings as required for information/input related to their specific roles. This ensures that vital links are established between Senior Management and the Board of Trustees.

The day to day management is delegated to the Headteacher. All strategic decisions delegated to the Senior Team are ratified by the Trustees.

The Senior Team is supported by middle leaders who are responsible for performance and development in their specific area.

The Middle Management Teams in both the academic and pastoral strands of school operation are supported by a line manager drawn from the Senior Team. In addition, Middle Managers meet regularly as a group to help support the delivery of out strategic direction.

Policies and procedures adopted for the induction and training of trustees

On appointment, all Trustees are provided with information detailing their roles and responsibilities, and supplied with a copy of the Academies Handbook, and the Articles of Association. They are also obliged to commit to, and annually reaffirm that commitment to, a Code of Practice which includes the Nolan Committee 7 Principles of Public Life.

Development Training is organised via the Board of Trustees itself and via the LA (annual cycle of termly meeting for Trustees, annual cycle of specific training events, and meetings of Chairs of Governing bodies) and is available to all Trustees as appropriate.

Arrangements for setting pay and remuneration of key management personnel

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post and, at the same time, allow sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

Related parties and other connected charities and organisations

During the year, we have continued to develop working partnerships in our five feeder schools. Assessment working parties have taken place with a focus on assessment and moderation of English and Maths. The week of transition in July 2016 ensured a very successful and effective induction from KS2 to KS3. 6 teachers were a key part of the week ensuring a smooth and successful transition.

A programme of School Centred Initial Teacher Training (SCITT) has been established both with Yorkshire Three Counties Alliance and DRAFTTS and in addition to this, Ridgewood now work with the Sheffield SCITT from September 2016 taking two students on Placement one and three on Placement two. In the academic year 2015/2016, one of the trainees was successful in securing a full time position at Ridgewood and will move into their NQT year where they will embark on a further training programme to support them through their first year of teaching. Ridgewood School are now taking the lead on recruitment on the DRAFTTS programme and will host both board meetings and training in the future.

This year has also seen the development of professional relationships with a number of other Good and Outstanding schools including George Spencer Academy, Batley Girls High School, Farnley Academy, Hungerhill School, South Hunsley and Healing School. We will continue to build our partnership with Hungerhill School, our local teaching school, in 2016-2017.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Academy @ Ridgewood Trust and its Trustees do not act as third party custodial trustees.

The Academy @ Ridgewood Trust

Report of the Trustees
For The Year Ended 31 August 2016

PLANS FOR FUTURE PERIODS

Teacher recruitment

Our response to the teacher recruitment crisis nationally is to have a very strong training programme for trainee teachers. We have a dedicated lead on recruitment linked to our training programmes who is currently working extensively with 18 trainees, largely in core subjects. We have recruited many of these trainees in to our English, Maths and Science teams over the past two years and we continue to create a stream of talent in this way to support recruitment. Ridgewood is now also the lead on recruitment for the Doncaster DRAFTTS teacher training programme and all of the trainee teachers in Doncaster now train at our Paragon training facility each week. This is an important "window" in to our school for potential new applicants to our teaching team. The next phase of this recruitment strategy is to develop students in our sixth form who have expressed an interest in teaching. Our new associate assistant head has developed accredited student leadership programmes this year. Part of this strand will train sixth form students to teach small groups within a class and on successful completion of this programme we propose to offer discounted teacher training places at Ridgewood to these students on completion of their degree

Extra-curricular programmes

This year will also see a huge expansion of our extra-curricular programmes delivered through our House system. We now send students to Doncaster rowing club and use the climbing wall at Stonehill School. Our huge D of E programme with more than 250 students continues to flourish and we have an exciting new project about to launch with our primary schools. Opus 100 is a very special programme where 100 students from our five feeder primaries and 50 year 7 Ridgewood students have been selected through a screening programme to take part in a music project. Each student will be given a free instrument, which we have negotiated with Doncaster music service, and a free lesson starting this term. These instruments have been specially selected to work together to form a jazz "big band" ensemble. The children will have a weekly lesson and then come together each Wednesday after school to play together. We are hoping over time to create a number of smaller training bands leading to the development of a very high performing ensemble which will perform and travel widely .

Buildings

The Academy has been successful in securing two grants via the Condition Improvement Fund. The first for replacing the coal boiler heating system valued at £489,500. The second valued at £160,000 is to replace the cladding, windows and doors on the Newton building. Work on both these projects commenced during July 2016, with the majority of the work completed during the summer 2016 holidays. The final stages of the projects will be completed in the Autumn term 2016.

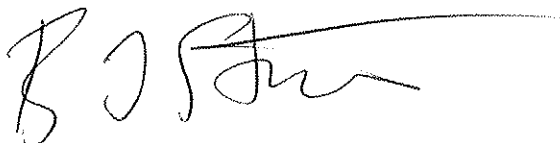
AUDITOR

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Allotts Business Services Ltd, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies Act 2006, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Report of the Trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 29 November 2016 and signed on the Board's behalf by:



Dr B J Stones - Chair of Trustees

The Academy @ Ridgewood Trust

Governance Statement
For The Year Ended 31 August 2016

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Academy @ Ridgewood Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Head teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Academy @ Ridgewood Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Trustees Responsibility Statement. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Dr B J Stones (Chair of Trustees)	6	6
Mrs M T Butler (resigned 31.8.2016)	1	6
Mrs J D Carpenter	6	6
Miss M H Dunn (Head teacher)	6	6
Mr A Hayes (Parent Trustee)(appointed 19.1.2016)	2	4
Mr K A Mears (Staff Trustee)	5	6
Mr R D H Mitchell (Staff Trustee)	4	6
Mrs K J Motson (Parent Trustee)(appointed 19.1.2016)	4	4
Mr D Sharp	4	6
Mr C Smales	6	6
Mr A A Smith	5	6

The Board of Trustees carried out a full Governor Self Evaluation Audit during the Summer Term 2016 to ensure that Trustees (Governors) can fully meet their statutory responsibilities. The conclusions were that:

- Further governor training is required
- Additional skills on to the Governing Body by scheduling our School Improvement Partner (SIP) to attend on the same day as Governors. The SIP is an integral part of the Governors' Rapid Improvement Group and by restructuring meetings in this way, we can bring the SIP in to report directly to Governors bringing a wealth of expertise and knowledge and a wider perspective to the group. This will enhance the skills of the Governors.

The next self-evaluation has been programmed for Summer term 2017. This will be an on-going process to ensure that Governors can fully meet their statutory responsibilities and continue to move the Trust forward.

The Finance Committee is a sub-committee of the main Board of Trustees. Its purpose is set out in the Terms of Reference established November 2011, with the provision for annual review. Included within the Finance Committee remit are the functions of an Audit Committee as detailed in the Terms of Reference. Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Miss M H Dunn	6	6
Mr D Sharp	6	6
Mr C Smales	6	6
Dr B J Stones	6	6

Review of Value for Money

As the Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- The introduction of the cashless catering system and online payments in January 2016. This system allows the continued development of the catering service within school and also provides students with a more efficient, faster and ultimately better quality of service.

The Academy @ Ridgewood Trust

Governance Statement For The Year Ended 31 August 2016

Review of Value for Money

- The launch of the new school website and 'Contact Us' facility which keeps parents/carers and the community up to date with information and developments and has improved communication greatly. The website is also a great way to celebrate students' successes.

- The introduction of the new appraisal system for support staff. Training was delivered by our Leadership Coach in conjunction with our external advisor during July 2016 ready for implementation in September 2016. This supportive and developmental mechanism will help ensure that all employees have the skills and support they require in order to carry out their role effectively and, in addition, to enable staff to engage in continued professional development in order to improve their personal performance and practice.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Academy @ Ridgewood Trust for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Trustees have appointed Allotts Business Services Ltd, the external auditor, to perform additional checks.

Allotts Business Services Ltd's role included giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll
- testing of purchase systems
- testing of income
- testing of control accounts/bank reconciliations
- testing of EFA returns
- testing of management accounts

On a quarterly basis, Allotts Business Services Ltd forward a report to the Board of Trustees, through the Finance Committee, on the operations of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. Four internal scrutiny visits as planned were carried out during the period and no material control issues were identified as a result.

The Academy @ Ridgewood Trust

Governance Statement
For The Year Ended 31 August 2016

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the appointed reviewer
- the work of the external auditor;
- the work of the managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

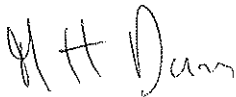
The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 29 November 2016 and signed on its behalf by:



Dr B J Stones - Chair of Trustees

M H Dunn - Accounting Officer



The Academy @ Ridgewood Trust

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2016

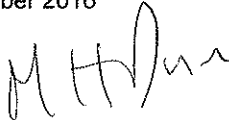
As accounting officer of The Academy @ Ridgewood Trust I have considered my responsibility to notify the charitable company board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

M H Dunn - Accounting Officer

29 November 2016

A handwritten signature in black ink, appearing to read 'M H Dunn', is written below the date.

The Academy @ Ridgewood Trust

Trustees Responsibility Statement
For The Year Ended 31 August 2016

The trustees (who act as governors of The Academy @ Ridgewood Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 29 November 2016 and signed on it's behalf by:



Dr B J Stones - Chair of Trustees

**Report of the Independent Auditors to the Members of
The Academy @ Ridgewood Trust**

We have audited the financial statements of The Academy @ Ridgewood Trust for the year ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2015 to 2016 issued by the Education Funding Agency (EFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees Responsibility Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2015 to 2016.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jacqueline Saunders BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

2 December 2016

**Independent Reporting Accountant's Assurance Report on Regularity to
The Academy @ Ridgewood Trust and the Education Funding Agency**

In accordance with the terms of our engagement letter dated 25 August 2016 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Academy @ Ridgewood Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Academy @ Ridgewood Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Academy @ Ridgewood Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Academy @ Ridgewood Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Academy @ Ridgewood Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Academy @ Ridgewood Trust's funding agreement with the Secretary of State for Education dated 28 October 2011 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Jacqueline Saunders BA FCA DChA
Reporting Accountant
Allotts Business Services Ltd
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

2 December 2016

The Academy @ Ridgewood Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2016

	Note	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	2016 Total funds £'000	2015 Total funds £'000
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	-	-	607	607	29
Charitable activities						
Funding for the academy's educational operations	3	-	7,293	-	7,293	7,399
Other trading activities	4	15	452	-	467	331
Investment income	5	<u>2</u>	<u>-</u>	<u>-</u>	<u>2</u>	<u>2</u>
Total		17	7,745	607	8,369	7,761
 EXPENDITURE ON Charitable activities						
Academy's educational operations	6	<u>4</u>	<u>7,743</u>	<u>661</u>	<u>8,408</u>	<u>8,334</u>
NET INCOME/(EXPENDITURE)		13	2	(54)	(39)	(573)
 Transfers between funds	21	-	(176)	176	-	-
 Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes		<u>-</u>	<u>(1,421)</u>	<u>-</u>	<u>(1,421)</u>	<u>(128)</u>
Net movement in funds		13	(1,595)	122	(1,460)	(701)
 RECONCILIATION OF FUNDS						
Total funds brought forward		<u>547</u>	<u>(1,601)</u>	<u>14,948</u>	<u>13,894</u>	<u>14,595</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>560</u></u>	<u><u>(3,196)</u></u>	<u><u>15,070</u></u>	<u><u>12,434</u></u>	<u><u>13,894</u></u>

The notes form part of these financial statements

The Academy @ Ridgewood Trust (Registered number: 07795736)

Balance Sheet
At 31 August 2016

	Notes	2016 £'000	2015 £'000
FIXED ASSETS			
Tangible assets	12	<u>15,070</u>	<u>14,948</u>
CURRENT ASSETS			
Stocks	13	10	13
Debtors	14	219	208
Cash at bank and in hand		<u>1,986</u>	<u>1,166</u>
		2,215	1,387
CREDITORS			
Amounts falling due within one year	15	<u>(1,357)</u>	<u>(493)</u>
NET CURRENT ASSETS		<u>858</u>	<u>894</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		15,928	15,842
CREDITORS			
Amounts falling due after more than one year	16	(43)	-
PENSION LIABILITY	22	<u>(3,451)</u>	<u>(1,948)</u>
NET ASSETS		<u>12,434</u>	<u>13,894</u>
FUNDS	21		
Unrestricted funds:			
General fund		560	547
Restricted funds:			
General Fund Restricted		255	347
Fixed Asset		15,070	14,948
Pension Reserve		<u>(3,451)</u>	<u>(1,948)</u>
		<u>11,874</u>	<u>13,347</u>
TOTAL FUNDS		<u>12,434</u>	<u>13,894</u>

The financial statements were approved by the Board of Trustees on 29 November 2016 and were signed on its behalf by:



Dr B J Stones -Chair of Trustees

The notes form part of these financial statements

The Academy @ Ridgewood Trust

Statement of Cash Flows
For The Year Ended 31 August 2016

	Notes	2016 £'000	2015 £'000
Cash flows from operating activities:			
Cash generated from operations	1	<u>946</u>	<u>(629)</u>
Net cash provided by (used in) operating activities		<u>946</u>	<u>(629)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(784)	(206)
Capital grants from DfE/EFA		607	29
Sale of tangible fixed assets		1	-
Interest received		<u>2</u>	<u>2</u>
Net cash provided by (used in) investing activities		<u>(174)</u>	<u>(175)</u>
Cash flows from financing activities:			
New loans in year		<u>48</u>	<u>-</u>
Net cash provided by (used in) financing activities		<u>48</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		820	(804)
Cash and cash equivalents at the beginning of the reporting period		<u>1,166</u>	<u>1,970</u>
Cash and cash equivalents at the end of the reporting period		<u>1,986</u>	<u>1,166</u>

The notes form part of these financial statements

The Academy @ Ridgewood Trust

Notes to the Statement of Cash Flows
For The Year Ended 31 August 2016

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016	2015
	£'000	£'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(39)	(573)
Adjustments for:		
Depreciation	661	654
Capital grants from DfE/EFA	(607)	(29)
Interest received	(2)	(2)
Pension scheme finance costs	71	66
Pension scheme cost less contributions	11	(37)
Decrease/(increase) in stocks	3	(1)
Increase in debtors	(11)	(15)
Increase/(decrease)in creditors	<u>859</u>	<u>(692)</u>
Net cash provided by (used in) operating activities	<u>946</u>	<u>(629)</u>

The Academy @ Ridgewood Trust

Notes to the Financial Statements For The Year Ended 31 August 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Academy @ Ridgewood Trust meets the definition of a public benefit entity under FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of The Academy @ Ridgewood Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2015. The financial statements of The Academy @ Ridgewood Trust for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued. General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated services and gifts in kind

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

The academy's land and buildings were gifted by Doncaster Metropolitan Borough Council on conversion. The building was valued on conversion at depreciated replacement cost and is depreciated over the remainder of its expected life. Land was valued on a similar basis at conversion. This has not been subsequently depreciated.

Other fixed assets transferred on conversion were valued at original cost less depreciation to the date of conversion.

The Academy @ Ridgewood Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

These are included in support costs and include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustee's meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life as follows:

Freehold land	Not depreciated
Inherited buildings	over the remainder of its remaining life up to 50 years.
Vehicles	25% reducing balance
Fixtures, fittings and equipment	15% reducing balance
Computer equipment	over 3 years straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stocks

Stocks of consumables and education supplies are valued at the lower of cost and net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

The Academy @ Ridgewood Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Leases

Rentals under operating leases are charged on a straight line basis over the lease term.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The Academy @ Ridgewood Trust

**Notes to the Financial Statements - continued
For The Year Ended 31 August 2016**

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Capital Grants	<u>-</u>	<u>607</u>	<u>607</u>	<u>29</u>

Grants received, included in the above, are as follows:

	2016 £'000	2015 £'000
Other DFE/EFA grants	<u>607</u>	<u>29</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
DfE/EFA revenue grant				
General Annual Grant (GAG)	-	6,991	6,991	7,078
Other DFE/EFA grants	<u>-</u>	<u>186</u>	<u>186</u>	<u>204</u>
	-	7,177	7,177	7,282
Other government grant				
Local authority grants	-	109	109	117
Other grants	<u>-</u>	<u>7</u>	<u>7</u>	<u>-</u>
	-	116	116	117
	<u>-</u>	<u>7,293</u>	<u>7,293</u>	<u>7,399</u>

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Catering income	-	375	375	237
Rental income	7	-	7	9
Trips	-	54	54	58
Sundry income	<u>8</u>	<u>23</u>	<u>31</u>	<u>27</u>
	<u>15</u>	<u>452</u>	<u>467</u>	<u>331</u>

5. INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	2016 Total funds £'000	2015 Total funds £'000
Interest	<u>2</u>	<u>-</u>	<u>2</u>	<u>2</u>

The Academy @ Ridgewood Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

6. EXPENDITURE

				2016	2015
	Staff costs	Non-pay expenditure Premises	Other costs	Total	Total
	£'000	£'000	£'000	£'000	£'000
Charitable activities					
Academies educational operations					
Direct costs	5,156	543	566	6,265	6,367
Allocated support costs	<u>698</u>	<u>673</u>	<u>772</u>	<u>2,143</u>	<u>1,967</u>
	<u>5,854</u>	<u>1,216</u>	<u>1,338</u>	<u>8,408</u>	<u>8,334</u>

Net income/(expenditure) is stated after charging/(crediting):

		2016	2015
		£'000	£'000
Auditors' remuneration		8	8
Other non-audit services		2	3
Depreciation - owned assets		660	655
Operating leases - plant and machinery		<u>3</u>	<u>7</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

				2016	2015
	Unrestricted funds	Restricted funds	Total funds	Total funds	Total funds
	£'000	£'000	£'000	£'000	£'000
Direct costs	4	6,261	6,265	6,367	6,367
Support costs	<u>-</u>	<u>2,143</u>	<u>2,143</u>	<u>1,967</u>	<u>1,967</u>
	<u>4</u>	<u>8,404</u>	<u>8,408</u>	<u>8,334</u>	<u>8,334</u>

		2016	2015
		Total	Total
		£'000	£'000
Analysis of support costs			
Support staff costs		698	637
Technology costs		128	90
Premises costs		673	710
Other support costs		633	506
Governance costs		<u>11</u>	<u>24</u>
Total support costs		<u>2,143</u>	<u>1,967</u>

The Academy @ Ridgewood Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

8. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

The Head teacher and staff trustees only receive remuneration in respect of services they provide undertaking the roles of Head teacher and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

M Dunn (Head teacher and trustee)
Remuneration £90,000 - £95,000 (2015 £80,000 - £85,000)
Employer's pension contributions (£15,000 - £20,000) (2015 - £10,000 - £15,000)

R Mitchell - (staff trustee)
Remuneration £40,000 - £45,000 (2015 : £45,000 - £50,000)
Employer's pension contributions £5,000 - £10,000 (2015: £5,000 - £10,000)

K Mears - (staff trustee)
Remuneration £5,000 - £10,000 (2015: £5,000 - £10,000)
Employer's pension contributions £Nil (2015: £Nil)

Trustees' expenses

There were no trustees' expenses paid for the years ended 31 August 2016 and 31 August 2015.

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

The Academy @ Ridgewood Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2016

9. STAFF

a. Staff costs

	2016	2015
	£'000	£'000
Wages and salaries	4,378	4,528
Social security costs	355	323
Other pension costs	<u>838</u>	<u>723</u>
	5,571	5,574
Supply teacher costs	149	168
Staff restructuring costs	<u>134</u>	<u>34</u>
	<u><u>5,854</u></u>	<u><u>5,776</u></u>

Staff restructuring costs comprise:

	2016	2015
	£'000	£'000
Redundancy payments	109	-
Severance payments	25	34
	<u>134</u>	<u>34</u>

b. Non statutory/non contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £24,500 (2015 £34,000). Individually the payments were £14,500 and £10,000 (2015: £25,500, and £8,500).

c. Staff numbers

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2016	2015
Teachers and educational support	128	137
Administration and support	27	34
Leadership and management	<u>8</u>	<u>9</u>
	<u><u>163</u></u>	<u><u>180</u></u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015
£60,001 - £70,000	1	1
£80,001 - £90,000	-	1
£90,001 - £100,000	<u>1</u>	<u>-</u>
	<u><u>2</u></u>	<u><u>2</u></u>

e. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £528,606 (2015: £573,231).

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the period ended 31 August 2016 was £356 (2015: £345). The cost of this insurance is included in the total insurance cost.