

Apprenticeships provide real world skills

Apprentices will be learning skills they'll need for life from day one.

One of the great benefits of the apprenticeship pathway is the exposure and support that the apprentice will receive to develop new skills. From the beginning of their programme, apprentices will be learning and refining a mix of important behaviours and skills.

Skill	Personal development
Professional skills	From learning the basics of writing emails in a professional tone, to understanding the do's and don'ts of the workplace, apprenticeships introduce individuals to working life in a supportive environment.
Industry skills	Apprentices gain immediate exposure to how businesses work. They will gain an understanding of sector priorities and trends linked to the industry. Apprentices will also work with up-to-date technology and learn from experienced colleagues working alongside them every day.
Confidence	Apprentices are given lots of support by their employer to help them to build their confidence. Tasks such as working on projects, contributing to the organisations' goals and speaking with clients will help to build up confidence as a professional and in their everyday life.
Resilience	Finding and securing an apprenticeship can be competitive and just like any job in the real world, not everyone that applies will be successful first time. The rigorous application processes, as well as finding solutions for challenges that may occur in the job role, will teach apprentices to develop and build their resilience.
Time management	Getting up early, meeting deadlines and managing their workload whilst studying for their apprenticeship, can make apprentices some of the best individuals at managing and prioritising their time.
Interpersonal skills	Working in a team with colleagues of various ages and backgrounds is very different to the school environment young people are used to. Learning how to communicate effectively, work collaboratively, share/receive feedback, listen and manage relationships in a professional environment will provide the opportunity to develop amazing interpersonal skills.
Public speaking	Apprentices may need to present ideas to colleagues on team/individual projects, speak in meetings or even deliver a speech at a conference. There are likely to be lots of opportunities to develop this skill in their job role.