

# How to use Vacancy Snapshot

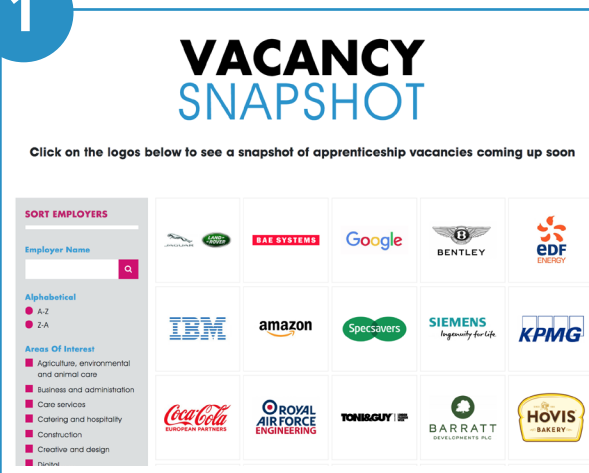
Take a look at some of the best-known apprenticeship employers in the UK

Vacancy Snapshot is a brilliant website, created by Amazing Apprenticeships, that showcases some of the best-known employers in the UK and their fantastic apprenticeship programmes.

Vacancy Snapshot is one of the best places to find out about the programmes available. It also offers a unique look behind the scenes at the employers and provides hints and tips for the different recruitment processes.

Visit Vacancy Snapshot here: <https://amazingapprenticeships.com/vacancies>

**1**



**VACANCY SNAPSHOT**

Click on the logos below to see a snapshot of apprenticeship vacancies coming up soon

**SORT EMPLOYERS**

Employer Name


Alphabetical  
 A-Z  
 Z-A

Areas Of Interest  
 Agriculture, environmental and animal care  
 Business and administration  
 Care services  
 Catering and hospitality  
 Construction  
 Creative and design  
 Finance

Logos shown: IBM, amazon, Specsavers, SIEMENS, KPMG, Coca-Cola, ROYAL AIR FORCE ENGINEERING, TONYGUY, BARRATT DEVELOPMENTS PLC, HOVIS BAKERY.

Use the filters on the left hand side to search by employer name or by areas of interest.

**2**



Founded in 2011, the Nestlé Academy is dedicated to the recruitment and development of entry level employees across Nestlé's different businesses and locations throughout the UK and Ireland.

Whether you're about to leave school, at university, recently graduated or looking to explore a new career path, the Nestlé Academy offers you the chance to develop your skills and gain experience in a vibrant global business.

Whichever scheme you join, you will be part of a development programme to support your transition into the workplace, whilst still benefiting from the great rewards all our Nestlé employees enjoy.

Nestlé continuously look to develop talented, 'home grown' people who understand our business values and vision, and our commercial ambitions.

We're proud to offer opportunities in different business areas, at different levels: you can find out more about our programmes [here](#).

Whichever stage you join the Academy at, you'll discover a community of hard-working, forward thinking and ambitious individuals, all committed to sharing knowledge and developing together.

**WHY WORK WITH NESTLÉ?**

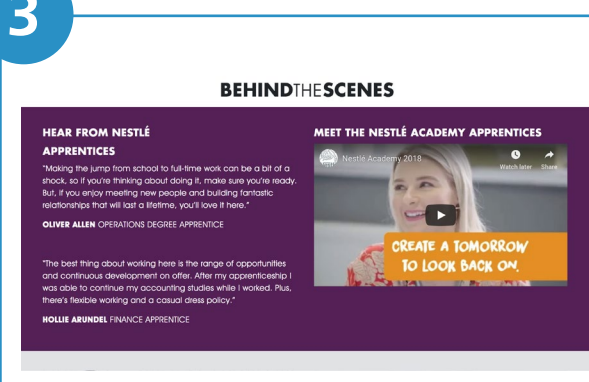
- Competitive salaries
- Annual bonus (subject to meeting criteria)
- Gain a recognised qualification alongside invaluable experience
- A Pets@Work policy at some of our sites
- A range of employee discounts – save money at a wide variety of retailers
- Membership of our reward scheme, offering a range of benefit options, such as Cycle to Work and annual travel insurance (the full list can change from year to year)
- Membership of the Nestlé UK or Nestlé Ireland Pension Fund

**CONNECT WITH NESTLÉ**

LIVE BROADCAST  
TIME TO APPLY

The employer factfile will tell you who the employer is and what they do. This background information will be useful to make an application personal to the employer, as well as providing knowledge for the interview stages of the application and recruitment process. Be sure to look at the 'Why work with us?' section to see some of the perks of being an apprentice with that company.

**3**



**BEHIND THE SCENES**

**HEAR FROM NESTLÉ APPRENTICES**

"Making the jump from school to full-time work can be a bit of a shock, so if you're thinking about doing it, make sure you're ready. But, if you enjoy meeting new people and building fantastic relationships that will last a lifetime, you'll love it here."

**OLIVER ALLEN OPERATIONS DEGREE APPRENTICE**

"The best thing about working here is the range of opportunities and continuous development on offer. After my apprenticeship I was able to continue my accounting studies while I worked. Plus, there's flexible working and a casual dress policy."

**HOLLIE ARUNDEL FINANCE APPRENTICE**

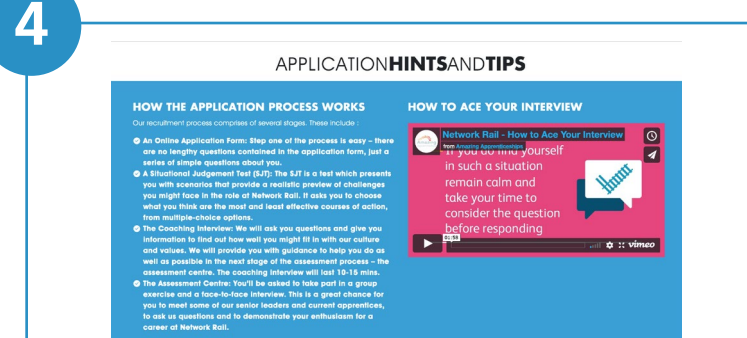
**MEET THE NESTLÉ ACADEMY APPRENTICES**

Nestlé Academy 2018

CREATE A TOMORROW TO LOOK BACK ON

Go 'behind the scenes' and view video footage and interviews with current apprentices. This is a great way to understand the apprentice roles within the business and find out what makes these schemes so worthwhile.

**4**



**APPLICATION HINTS AND TIPS**

**HOW THE APPLICATION PROCESS WORKS**

Our recruitment process comprises of several stages. These include:

- An Online Application Form: Step one of the process is easy – there are no lengthy questions contained in the application form, just a series of simple questions about you.
- A Situational Judgement Test (SJT): The SJT is a test which presents you with scenarios that provide a realistic preview of challenges you might face in the role of Network Rail. It asks you to choose what you think are the most and least effective courses of action, from multiple-choice options.
- The Coaching Interview: We will ask you questions and give you information to find out how well you might fit in with our culture and values. We will provide you with guidance to help you do as well as possible in the next stage of the assessment process – the assessment centre. The coaching interview will last 10-15 mins.
- The Assessment Centre: You'll be asked to take part in a group exercise and a face-to-face interview. This is a great chance for you to meet some of our senior leaders and current apprentices, to ask us questions and to demonstrate your enthusiasm for a career at Network Rail.

**HOW TO ACE YOUR INTERVIEW**

Network Rail – How to Ace Your Interview

Stay focused, stay confident, stay yourself in such a situation remain calm and take your time to consider the question before responding

Check out the hints and tips that have come direct from apprentice recruiters at these firms. Find out about the stages of the recruitment process and exactly what they think an impressive candidate should be doing to have the best possible chance of application success.